

2018 MESSAGE FROM THE President's Task Force on Inclusive Excellence

Dear Colleagues,

As we begin the new year, I am pleased to share with you the findings of the President's Task Force on Inclusive Excellence. The report, which was released last week, is a landmark document that outlines a path forward for our university. It is a call to action for all of us to work together to create a more inclusive and equitable campus.

The report identifies several key areas for focus, including:

- **Leadership and Governance:** We need to ensure that our leadership is diverse and representative of our community. This includes increasing the number of women and people of color in senior roles, as well as ensuring that our governance structures are inclusive and transparent.
- **Academics:** We need to ensure that our curriculum and research are inclusive and equitable. This includes increasing the number of courses that address social justice issues, as well as supporting research that addresses the needs of our most vulnerable students.
- **Student Life:** We need to ensure that all students have a positive and equitable experience on campus. This includes increasing the number of support services for students, as well as creating a more inclusive and welcoming campus environment.
- **Faculty and Staff:** We need to ensure that our faculty and staff are diverse and equitable. This includes increasing the number of people of color and women in faculty and staff roles, as well as ensuring that our compensation and benefits are competitive and equitable.

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TIMELINE

2010 - 2011

Phase I 2010 - 2011

Phase II 2011 - 2012

Phase III 2012 - 2013

2013 - 2014



2017-2018 Task Force

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