

**NUMBER:** 1014  
**TITLE:** Threat Assessment  
**APPROVED:** September 17, 2009; Revised June 13, 2013; Revised April 22, 2022  
**SCHEDULED REVIEW DATE:** April 2027

- A. Purpose: Old Dominion University is committed to preserving an environment that enables community members to reach their fullest potential. In responding to behaviors of concern, we aspire to protect, as much as possible, the health, safety, and welfare of the University community from violence.

- E. Reports of Behaviors of Concern: All behaviors of concern should be reported to a member of the TEAM or may be directed to the Old Dominion University Police. **In cases of imminent emergency, always contact the Old Dominion University Police Department.**

All concerns and complaints must and will be taken seriously and will be reviewed. The TEAM understands that, at times, members of the community will come to the attention of the TEAM when little or no need exists for further assessment or case management.

1. Any person may make a report of a concern to any member of the Team

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- a. Any recommendations made by the TEAM shall be forwarded to the University official having general charge or supervision over the person of concern.
- b. In the event an investigation necessitates institutional administrative actions to condition or to terminate an individual's continued enrollment, residence, employment, or other participation in University affairs, such actions will be undertaken pursuant to those policies that are appropriate for such purposes in light of the individual's student, employment, visitor, or volunteer status.