



## I. ACTION ITEM

- A. Approval of the Minutes – Mr. Mugler moved to approve the minutes of the April 27, 2017 meeting. Ms. Allmond seconded the motion. The minutes were unanimously approved by all members present and voting. (Allmond, Hill, Mugler)
- B. Resolution for Veterans Access, Choice and Accountability Act of 2014, as Amended by Public Law 114-315 – Ms. Deb Swiecinski, Associate Vice President for Financial Services, briefed the Committee on the background and proposed changes of the Resolution. In June, 2015, the Board approved a similar resolution; however, the U. S. Veterans' Administration requires that all public institutions of higher education verify their full intent to comply with the Act, as passed and amended by Public Law 114-315 in December, 2016. She added that about 25% of students at Old Dominion University are military or military affiliated, but 15% are considered out-of-state. Currently there are 22 students that would be eligible for in-state with this approval.

Mr. Mulger moved to approve the proposed changes to the resolution and Mr. Hill seconded the motion. The motion was unanimously approved by all members present and voting. (Allmond, Hill, Mugler)

Mr. Mugler asked if the cost for Old Dominion University is the most significant or if George Mason University more so. Chief Operating Officer Harnage responded that ODU and GMU are about the same in this regard. He added that because the fiscal impact is not considered there is no appropriation to replace the revenue to the University.

- C. Approval of Proposed Revisions to the Annual Leave Policy for Administrative and Professional Faculty and Eligible Instructional and Research Faculty on Twelve

Chief Operating Officer Harnage explained that the funding to pay an employee leave accumulation has to come out of the position, so 15 days is reasonable. He added if increased to 160 hours, that is an additional workload for the department as to keep the position vacant because the money must come from that position, so it has a fiscal impact for the department.

Vice President Sanderlin noted that because everyone knows there is no leave payout, it encourages everyone to burn off their leave until it is used. In addition to paying out of salary, you are also paying the fringe benefits of that position and not filling the position until the person has retired, impacting the department financially and without a replacement during the number of days of the payout.

Ms. Smith asked if other options for carryover leave are considered, like donating to a leave bank for employees that are ill and need it. Vice President Sanderlin said that this practice is done now and allowing employees to petition for donating leave when needed.

Mr. Mugler asked if there is payout for unused sick leave. Vice President Sanderlin responded there is not for administrative and professional faculty but there is for classified employees and she will share the information with him during the break, it is based on length of service and other things.

Vice President Sanderlin recognized Mr. Trey Mayo from her office for his very fine work on this and for coordinating and sharing the information with the Work Life Balance Committee.

Mr. Mugler said he would like to make it 160 hours for a future goal. The Chair asked Mr. Mugler if he is all right to proceed with the motion as presented, Mr. Mugler responded that is fine, but he would like it revisited to see the goal at 160 or 200 in the future.

Mr. Mugler moved to accept the proposed revisions. Ms. Allmond seconded the motion.

instances happen and it is important for the Board of Visitors to understand the effort and the outcome that has been put into this and the successful outcome because of it. This is why he has asked Chief Harris to share information with you so the Board members can be ambassadors to share with the community.

Chief Harris noted the results of the improvements and the changes. She reviewed the improvements and successful reduction in crime on campus, as well as the professional development of the Police Department. The partnership with Residence Life and Residence Hall staff and with the Overall Campus Safety and Quality of Life initiative together have resulted in phenomenal numbers of improvement. She noted a 76% reduction in burglaries and a 35% reduction in total crimes in the Residence Halls. There is also a 36% reduction in violent crime and an 80% reduction in burglaries campus wide. She also noted that there are now over 1,700 cameras across campus and new campuswide lighting which have assisted with the successful results.

Chief Operating Officer noted that the numbers used are for the area the University is responsible for, the campus.

Regarding the 1,700 cameras, the Chair asked if they are all on campus or are they also in neighborhood restaurants and bars. Chief Harris responded that they began with the interior of the campus and then expanded out. There are now cameras on the perimeter of the campus with access to the neighborhood businesses and now also expanded back to Colley Avenue. She added that the cameras have helped resolving many crimes.

The Chair thanked Chief Harris for a great job. He said he enjoys seeing comparisons to other public universities and would like to see that again at the next meeting.

Ms. Allmond asked if a student is accused of a crime, are they immediately removed from campus and unenrolled? Chief Harris responded that it depends on what incident is and the allegations against them. Any time there is an ongoing threat to the campus community, that person is separated from the campus immediately. The department has a very good working relationship with Student Conduct and they take the lead on the paperwork and separation.

Mr. Hill asked what area the police are patrolling. Chief Harris responded the patrol area is water to water on two sides and to 38<sup>th</sup> Street and to Magnolia. She added that in Virginia, every law enforcement has jurisdiction one mile beyond what their designated jurisdiction is and that refers to the Old Dominion University Police as well, supporting one mile beyond the designated jurisdiction and working with the City of Norfolk Police.

- B. Chief Operating Officer Report – Mr. Harnage said his report is 'Thank you!' He added that this Committee deals with a lot of complicated items and over the years the Committee has given good guidance and the efforts are always well thought out to help Old Dominion understand the perspective at what we do as a University. Mr. Harnage

said could not have had a better group of people to work with this time back at the