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/ "0+\$!"1!)&&- "+,!

, 78! <=>HB8?!CD!B78!W8UB8 < J8@!"LI!46"L! <88B=>S!V8@8!:UU@CA8;0!!!
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000 . X&W () !W (WW0&T!

!, 78! . C < <=BB88!@898??8;!:>;!@89C>A8>8;!>!9EC?8;!78??-C>!BC!;=?9H??!;!@89C < <8>; :B=C>!DC@!B78!
:V:@;!CD!B8>H@8!BC!;!D:9HEBG! <8 < J8@0!!!!!!
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0000 % (. &T ' (T (!0T!&\$ (T!W (WW0&T!# T) ! ' & , (!&T!% (W&XF , 0&TW!

!, 78! . C < <=BB88!9C>A8>8;! :S:=>!>!CU8>!78??-C>0!! #! <CB=C>!V:?! < : ; 8! :>;!789C>;8;!BC!:V:@;!
B8>H@8!BC!) :>=8E!Q0! * :@?7=?!>!B78!) 8U:@B <8>B!CD! *-CECS=9:E!W9=8>98?0!! , 78! <CB=C>!V:?!:UU@CA8;!
JG!H>:>=<CH?!ACB8!] * @ : ; E8GI! . C@>I!) : J>8GI! - : @ @ = ? ! ! Q C > 8 ? ! ! W < = B 7 ^ 0 !
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0 ' 0! . &TW (T , !# Y (T) #!

!, #! <CB=C>!V:?! < : ; 8! :>;!789C>;8;!BC!:UU@CA8!B78!@8?CEHB=C>?!C>!DCH@!D:9HEBG! :UUC=>B <8>B?I!44!
: ; <=>=?B@:B=A8! :UUC=>B <8>B?I :>;!BVC! 8 <8@=B:!: :UUC=>B <8>B?0!! , 78! @8?CEHB=C>?! C>! DCH@! D:9HEBG!
:UUC=>B <8>B?I :>;!BVC!8 <8@=B:!: :UUC=>B <8>B?I V8@8!:UU@CA8;!JG!H>:>=<CH?!ACB8!] * @ : ; E8GI! . C@>!
) : J>8GI! - : @ @ = ? ! ! Q C > 8 ? ! ! W < = B 7 ^ 0 ! ! , 78!@8?CEHB=C>!C>!44! : ; <=>=?B@:B=A8! :UUC=>B <8>B?I V:?!:UU@CA8;!
JG! : !ACB8!CD!D=A8!>!D:AC@!V=B7!C>8!@89H?:E!U89=D=9!BC!) 8E8S:B8!P8>>8B7!\$EH<!]*@:;E8GI!) : J>8GI!
- : @ @ = ? ! ! Q C > 8 ? ! ! W < = B 7 ! = > ! D : A C @ _ ! . C @ > ! : J ? B : = > ^ 0 !
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' 0 !% (YFX#%#!#Y (T) #!

!, #! <CB=C>!V:?! < : ; 8!JG! / @0! * @ : ; E8GI! :>;!789C>;8;!JG! / @0! - : @ @ = ? ! BC! : UU@CA8!B78!@89C < <8>; :B=C>!
BC! @8>: <8! B78!) 8U:@B <8>B! CD! / :>:S8 <8>B! B78!) 8U:@B <8>B! CD! / :>:S8 <8>B! :>;!
(>B@8U@8>8H@?7=U0! ! , 78! >8V! >: <8! V=EE! ?-S>:E! ?BH;8>B?I :>;! U:@8>B?I V78@8! 8>B@8U@8>8H@?7=U!
9CH@?8?! :>;! 9H@@=9HE:!: @8! 7CH?8;! V=B7=>! B78! F>=A8@?-BGI! 7=S7E=S7B! B78! F>=A8@?-BG`?! DC9H?! C>!
8>B@8U@8>8H@?7=UI! :>;!78EU!:BB@:9B!D:9HEBG!V=B7!@8?8:@97!>B8@8?B?!>!8>B@8U@8>8H@?7=U!! , 78! <CB=C>!
V:?!:UU@CA8;!JG!H>:>=<CH?!ACB8!] * @ : ; E8GI! . C@>I!) : J>8GI! - : @ @ = ? ! ! Q C > 8 ? ^ 0 !
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!, #! <CB=C>!V:?! < : ; 8!JG! / @0! * @ : ; E8GI! :>;!789C>;8;!JG! / @0! - : @ @ = ? ! BC! : UU@CA8!B78!@89C < <8>; :B=C>!
BC!@8>: <8!B78!

