

OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Thursday, December 6, 2012

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Thursday, December 6, 2012, at 1:00 p.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Barry M. Kornblau, Vice Rector
Jeffrey W. Ainslie
Kenneth E. Ampy
Frank Batten, Jr.
David L. Bernd
John F. Biagas
J. William Cofer
Dee D. Gilmore
Luke M. Hillier
Marc Jacobson
Andrea M. Kilmer
Pamela C. Kirk
Ronald C. Ripley
Judith O. Swystun
Kevin Muchiri (*Student Representative*)

Absent were: Robert J. O’Neill
Frank Reidy
Fred J. Whyte

Present from the administration were:

John R. Broderick, President	Karen Meier
Mariam Abdelhamid	Jennifer Mullen
Alonzo Brandon	Earl Nance
Jane Dané	Ellen Neufeldt
Robert L. Fenning	William Nuckols
Velvet Grant	September Sanderlin
David Harnage	Wood Selig
Mohammad Karim	Carol Simpson
Elizabeth Kersey	Cecelia Tucker
Donna W. Meeks	James D. Wright

In the absence of the Rector, Vice Rector Barry Kornblau presided.

HONORARY DEGREES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the awarding of an honorary degree to the individuals noted below.

1. John Duffy, composer of more than 300 works for symphony orchestra, theater, television and film
Doctor of Music (*honoris causa*)
2. Dr. Inés Bustillo, director of the Washington D.C. Office of the United Nations Economic Commission for Latin America and the Caribbean
Doctor of Humane Letters (*honoris causa*)
3. Captain Chesley B. “Sully” Sullenberger III, aviation safety expert and accident investigator and author
Doctor of Humane Letters (*honoris causa*)
4. Rear Admiral Barry C. Black (Ret.), 62nd chaplain of the United States Senate
Doctor of Humane Letters

Fellows will collaborate through workshops, lecture-demonstrations, concerts, recordings, and interactions with resident dance and theatre companies. In 2010, Albany records released a new recording of Duffy's *We Want Mark Twain* for string quartet and narrator, *Saxophone Concerto* in memory of Stan Getz and *Portraits for Orchestra*. The album features performances by the Cassatt String Quartet, the Utah Symphony Orchestra and the Royal Philharmonic Orchestra.

“Latin America and the Caribbean”, *Women’s Education in Developing Countries. Barriers Benefits and Policies*, Elizabeth M. King and M. Anne Hill, eds., Johns Hopkins University Press, Baltimore, 1993.

“The Slowdown in Productivity Growth”, *Journal of Economic Perspectives*, Summer 1989. (with Nancy S. Barrett)

“Ecuador: Country Assessment of Women’s Role in Development”, The World Bank, Washington, D.C., 1989. (with Eduardo Vélez)

“Comentario metodológico sobre los métodos de valuación de la producción doméstica”, *Documento de Discusión*, No. 12, Universidad Anáhuac, Mexico City, 1987.

Chesley B. “Sully” Sullenberger, III

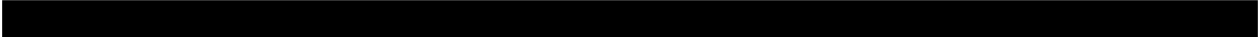
Chesley B. “Sully” Sullenberger, III has been dedicated to the pursuit of safety for his entire adult life. While he is best known for serving as captain during what has been dubbed the “Miracle on the Hudson,” Sullenberger is an aviation safety expert and accident investigator, serves as a CBS News Aviation and Safety Expert, and is the founder and chief executive officer of Safety Reliability Methods, Inc., a company dedicated to management, safety, performance, and reliability consulting.

Born and raised in Denison, Texas, Sullenberger pursued his childhood love of aviation at the United States Air Force Academy. In his graduation year at the academy, he received the Outstanding Cadet in Airmanship Award. In addition to his bachelor’s degree in psychology, he also has two master’s degrees, one in industrial psychology from Purdue University and one in public administration from the University of Northern Colorado. He also has an honorary Doctorate of Letters from Purdue University.

Upon graduation from the Academy, Sullenberger served as a fighter pilot for the United States [REDACTED] attaining the rank of captain. During his active duty, he was stationed in North America and Europe. After serving in the Air Force, Sullenberger became an airline pilot with Pacific Southwest Airlines, later acquired by US Airways, until his retirement in March 2010.

Prior to gaining worldwide attention, Sullenberger was an active and ardent safety advocate throughout his four-decade-long career. He was selected to perform accident investigation duties

engines had lost thrust following a bird strike. Sullenberger and his crew received international acclaim for their actions that day, including the passage of a Congressional resolution



Committee members approved by unanimous vote the appointment of one faculty members with tenure. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Ripley, Swystun*)

APPOINTMENT OF FACULTY MEMBER WITH TENURE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Dr. Roy C. Ogle in the School of Medical Laboratory and Radiation Sciences in the College of Health Sciences, effective December 6, 2012.

Salary: \$170,000 for 12 months (salary includes a \$12,500 stipend for serving as Chair of the School of Medical Laboratory and Radiation Sciences

Rank: Professor of Medical Laboratory and Radiation Sciences

The Committee approved by unanimous vote the resolutions on four faculty appointments, 35 administrative appointments, and one emeritus appoiiorLabF8 (T5(a)-10(a)01 T

ADMINISTRATIVE FACULTY APPOINTMENTS

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Daniel Greenwood Instructional Technology Specialist and Instructor	\$51,000	11/25/12	12 mos

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Susan B. Nottingham Assistant Director, Tri-Cities Higher Education Center, and Instructor	\$50,000	1/10/13	12 mos

Ms. Nottingham received an M.S. in Education in Counseling in 2007 from Old Dominion University and a B.S. in Psychology in 1984 from Mary Baldwin College. Since July 2012, she

earn his Ph.D. and returned to the University in 1974. He achieved the rank of Associate Professor of Psychology in 1978.

Gillen published research on physical attractiveness and was active in the Virginia Psychological Association, including serving as President of the Virginia Academy of Academic Psychologists. He served for 12 years on Faculty Senate and was Senate Vice President, Secretary, and Chair of the Finance, Library, and Elections Committees. In addition, he led and/or served on numerous other department, college, and University committees.

During his 46 years at Old Dominion University, Gillen taught primarily undergraduate students in Social Psychology and Introductory Psychology. During his long career at the University he taught thousands of students in class and online. He was awarded a grant from the University to develop one of its first web-based courses and subsequently taught Social Psychology to hundreds of students in that format.

Committee members approved by unanimous vote the proposed revisions to the policy on Academic Rank and Promotion in Rank. The proposal would add a new category of faculty, which is faculty of practice, and would enable the University to recruit highly skilled, veteran faculty in areas such as business, health services and education. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Ripley, Swystun*)

**APPROVAL OF PROPOSED REVISIONS TO THE POLICY ON
ACADEMIC RANK AND PROMOTION IN RANK**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revisions to the Policy on Academic Rank and Promotion in Rank, effective January 1, 2013.

Rationale: The proposed rev CommD.11 0 Td1 lOLV(e:)]TJ 0 Tc 0.03 Twi busV(e:)]TJ0S0The propos(of).3

traditional categories of Lecturer/Senior Lecturer, Assistant/Associate/Full Professor, Visiting Professor, and Research Professor do not match all the needs of the university.

Academic Rank and Promotion in Rank

It is proposed that the *Faculty Handbook* should be amended to include a category of Faculty of Practice under **Academic Rank and Promotion in Rank** Section I.D.13.

- D. The following academic ranks do not carry tenure, and time at Old Dominion University in these ranks is

3. Senior Lecturer - This is a full-time rank which requires an appropriate master's degree, demonstrated expertise in the field, a sustained record of effective performance in teaching and professional service, evidence of continued development and study in the field, and a minimum of five years' experience at the rank of lecturer or equivalent. Persons appointed to this rank are expected to assume a predominantly instructional role, at undergraduate or graduate levels, and participate in other professional service activities normally assigned to or expected of full-time faculty.

Persons initially appointed at the rank of senior lecturer will be evaluated and a decision made concerning their reappointment on an annual basis, according to the policy on the "Reappointment or Nonreappointment of Faculty." In addition, during the fall semester of the fifth year of service, persons holding this rank will receive a

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Faculty of practice may serve on some university-wide committees and, depending on college and department policies, may serve on some department and college committees. They cannot vote on appointments, retention, promotion, or tenure of faculty. Initial appointment or reappointment of faculty of practice must be reviewed and recommended for appointment or reappointment by the p

criteria for those ranks established in the department(s) to which they are attached. These titles pertain to persons who are not normally paid a salary by the university, but who supervise activities designed to give students practical experience in a given profession.

20. Other - The president may recommend to the Board of Visitors the establishment of other nontenured positions to allow the appointment of persons distinguished in their fields but not covered by any of the above.

Committee members approved by unanimous vote the proposal to rename the School of Medical Laboratory and Radiation Sciences as the School of Medical Diagnostic and Translational Sciences. The proposed name more accurately describes the School's programs. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Ripley, Swystun*)

PROPOSAL TO RENAME THE SCHOOL OF MEDICAL LABORATORY AND RADIATION SCIENCES AS THE SCHOOL OF MEDICAL DIAGNOSTIC AND TRANSLATIONAL SCIENCES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves renaming the School of Medical Laboratory and Radiation Sciences as the School of Medical Diagnostic and Translational Sciences effective January 1, 2013.

Rationale: The School of Medical Laboratory and Radiation Sciences was established over 20 years ago. In that time the mission of the School has broadened its areas of emphasis in education and professional certification in medical technology and come to include more research and scholarship in biomedical sciences. There are three main reasons for renaming the School:

- 1) Medical, ophthalmic, nuclear medicine and cyto technologies all fall within the broad general area of medical diagnostic science as does molecular diagnostics, which grew into a highly significant program long after the School was originally named. Thus the School's current educational programs are more accurately described as medical diagnostic science than medical laboratory science.
- 2) Scholarship in the School is currently focused on moving advances in biomedical research from the laboratory bench to the bedside, so called "translational science." Examples of the

Committee members approved by unanimous vote the proposal for a Master of Science in Athletic Training degree program. The proposed program represents a change in location and degree title of a program currently sponsored by the College of Education. The change will allow the degree to be positioned with other health sciences professions in the College of Health Sciences. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Bernd,*

unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Ripley, Swystun*)

Rick Massey, Associate Vice President for Foundations, briefed the Committee on the proposed revisions to policy 1631, Spending Policy for Endowed Funds. He provided the

In recognition of the uncertainty of expected endowment returns, the staff is recommending a change to the spending policy that reduces the policy spending rate from 4.5% to 4.0% over a

INSTITUTIONAL ADVANCEMENT COMMITTEE

The Rector called on Ms. Kirk for the report of the Institutional Advancement Committee. Ms. Kirk reported that the Committee considered a resolution to name the Arts District Park as Brock Commons. The following resolution was brought forth as a recommendation of the Institutional Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Ripley, Swystun*)

RESOLUTION TO NAME THE ARTS DISTRICT PARK AS BROCK COMMONS

WHEREAS, Old Dominion University has been granted authority by the Commonwealth of Virginia to construct an arts district park area as part of the “Arts in the Village” project; and

WHEREAS, the “Arts in the Village” project brings many of the arts from across the ODU campus to one location in the University Village, and as part of ODU's master plan, the project creates a dynamic arts community along Monarch Way by centralizing the fine, studio, and theatre arts, and in such an atmosphere, inspiration, creativity, and collaboration will thrive; and

WHEREAS, the arts district park area will become the centerpiece of the of tmenEAS

STUDENT ADVANCEMENT COMMITTEE

The Rector called on Mr. Jacobson for the report of the Student Advancement Committee. Mr. Jacobson reported that Vice President Neufeldt updated the committee on enrollment and prevention programs.

Kevin Muchiri, student representative to the Board, reported on the Monarch Citizenship Campaign. Students participated in the Project Purple dinner in October, when former NBA player Chris Herren (who lost his professional career to a drug addiction), was the guest speaker. Students also participated in the Monarch Millionaire and Sleep-out for the Homeless programs.

Chief Rhonda Harris reviewed current crime statistics and Athletic Director Wood Selig reviewed the Academic Progress Rates on student athletes.

OLD/UNFINISHED BUSINESS

The Vice Rector indicated that an item of old business included action on the President's compensation. He recognized Ms. Kirk, who read the following motion, "In light of the commendable performance of President Broderick during the past year and his desire to limit any increase in compensation to 5%, I move that the Board approve a 5% increase in the President's compensation to a total of \$344,000, effective as of July 2, 2012." The motion was seconded by Mr. Jacobson. Mr. Bernd stated that President Broderick is paid below his peer group and that is why a 10% increase was recommended. Mr. Ainslie said that he and Dee Gilmore joined the President in his meeting with the Governor on Monday, where it was apparent that the relationship that has developed between John and the Governor has greatly benefitted the University. The resolution was approved unanimously by all members present and voting. *(Ainslie, Ampy, Batten, Bernd, Biagas, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Ripley, Swystun)*

NEW BUSINESS

There was no new business to come before the Board.

With no further business to be discussed, the meeting was adjourned at 1:35 p.m.