

| Goal / Strategy | Goal | Strategy | Status | Progress | Challenges | Collaboration | Next Steps | Investments | Submitter Name |
|-----------------|---|----------|-----------------------------|--|---|--------------------------|------------|----------------|--------------------|
| 1.a. | Increase the number of non-teaching faculty researchers by recruiting new research faculty and incentivizing the creation of postdoctoral positions | | In progress and on schedule | Due to changes in the Carnegie Classification criteria (i.e., they no longer use the number of nontenure research faculty as a metric), we recommend this goal be removed. Increasing such faculty is a mechanism to increase our total expenditures, but it is not a goal per se. Since the announcement of the change in the R1 criteria, we have suspended monitoring and progress. | | | | Deans and RCDs | Ken Fridley, Ph.D. |
| | | | In progress and on schedule | The College of Sciences and the Batten College of Engineering both hired senior faculty who transferred active grants. | The high cost of start-up for some candidates made hiring such individuals very challenging. Relying on ETF and multi-year start-up commitments are a limited factor. | Provost, Deans, and RCDs | | | |

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| | | | In progress and on schedule | Pilot program was finalized late Fall 2023 and announced with a call for proposals in Spring 2024. | | Laura Delbrugge, Ph.D. and Dale Miller, Ph.D. | | | Ken Fridley, Ph.D. |
| | | | Completed with no additional progress to occur | <p>With the support of the Elsie Mercer Hall '32 Fund for the Study of Critical Issues, a new internal grant opportunity has been developed by the College of Arts and Letters and the Office of Research. The Multidisciplinary Investigations of Critical Issues (MICI) will be awarded to multi-disciplinary team(s) annually, as either one \$50,000 grant, or two grants of \$25,000. The award is for small teams of ODU/EVMS researchers to produce and disseminate research on topics of critical importance. Each team must include at least one principal investigator who is a tenure-line College of Arts and Letters faculty member in arts or humanities and at least one who is a tenure-line ODU/EVMS faculty member in a "STEM-H" discipline. These awards are expected to result in external grants, scholarly publications, or applied scientific work. The inaugural call for proposals was launched 12/8/23, applications due 3/1/24.</p> | | College of Arts and Letters, Office of Research, and all colleges (for project reviews) | Review of 2023-2024 proposals will place in Spring 2024 with annual grant competitions in subsequent years. | \$50,000 in annual funding from Elsie Mercer Hall '32 Fund for the Study of | |