ODU Research Foundation 2024 Large Group Plan Changes

Company Update	
Name Change	As you may know, we are excited to evolve with our parent company, Sentara Health. We are changing our carrier company name. Optima Health Plan will now be Sentara Health Plans New company names will show in your 2024 benefits documents or in a coverage document amendment.
Medical Benefit Changes	* Hearing aids and related services for children ages 18 and younger are now covered in-network. Coverage is limited to the cost of one hearing aid per hearing-impaired ear every 24 months, up to \$1,500 per hearing aid. Members may choose a higher-priced hearing aid and pay the difference in cost above \$1,500.

Coverage is limited to services and equipment recommended by an